

**COMMUNITY BOATING, INCORPORATED
REGULAR MEETING OF THE BOARD OF DIRECTORS
SEPTEMBER 10, 2019**

MINUTES

The meeting was called to order at 6:34pm at the boathouse with Mr. Bates presiding and Mr. Kline recording. Other directors present were Mr. Robinson, Ms. Chrenko, Ms. Boudreau, Mr. Gaysunas, and Mr. Yu.

Mr. Kline and Mr. McManus joined by phone.

Mr. Zechel was present in his capacity as Executive Director.

CONSENT AGENDA

Minutes of the August 27th Regular Meeting were approved as amended.

REPORTS

President – Mr. Bates.

- Upcoming key dates to keep in mind:
 - Annual Meeting of the Corporation – 6.00pm Monday, October 21st
 - Volunteer Cruise – 6.00pm Tuesday, October 8th

Treasurer - Mr. Gaysunas.

No changes to the financials since the September meeting of the Board.

Executive Director – Mr. Zechel

- The Fanny Appleton Pedestrian Bridge has been officially opened.
- Working with DCR on permits for the construction of the Priebsch pavilion on the CBI dock.
- Working on a proposal to improve access for accessible sailing members.

NEW BUSINESS

Executive Director's "Report on Marketing Strategy"

Mr. Zechel presented an update on the current marketing activities across CBIs programs.

EXECUTIVE SESSION

The Board went into Executive Session at 7:41 pm and returned to normal business at 8:34 pm.

New Corporation Members

The Board approved Fiona O'Connor and Kyle Liolios as new Members of the Corporation.

Executive Director's Compensation

The Board awarded the Executive Director a performance bonus of \$10,300 for the year ending August 31, 2019.

The Executive Director's compensation is set at \$106,000 effective September 1, 2018 with a retention bonus of \$7,500 payable at the end of the year and a performance bonus not to exceed \$10,600 subject to criteria set by the 2019/2020 Board.

ADJOURNMENT

The meeting adjourned at 8:39 pm.

Submitted:

Scott Kline