

**COMMUNITY BOATING, INCORPORATED
REGULAR MEETING OF THE BOARD OF DIRECTORS
SEPTEMBER 27, 2022**

MINUTES

The meeting was called to order at 6:35pm via remote format with Ms. Harvey presiding and Ms. O’Sullivan recording. Other directors present were Ms. Boudreau, Mr. Gaysunas, Mr. Iwobi, Mr. McManus, Mr. Robinson and Ms. Rockett. Mr. Zechel was present in his capacity as Executive Director.

ORDER OF BUSINESS

APPROVAL OF CONSENT AGENDA

The Board voted to approve the August 23rd 2022 Board meeting minutes.

REPORTS

Treasurer (Mr. Robinson)

- BUFCOM has approved the investment of \$1,000 in the Groma REIT

Executive Director (Mr. Zechel)

- Staff has begun budget preparation process for next season
- Met with EF to finalize agreement to extend to 2025

NEW BUSINESS

Ed Long Volunteer Award

- Board voted to recognize Gary Du Moulin with the Ed Long Volunteer Award given his ongoing contributions, particularly related to support of environmental programs

Volunteer Recognition

- Board voted to recognize Peggy O’Connor as Volunteer of the Year in recognition of her efforts teaching rigging and other volunteer instruction

Corporation Annual Meeting (Monday, October 17)

- Plan to host meeting in person with broadcast over zoom
- Suggest beginning meeting with voting for new board members

EXECUTIVE SESSION

- Board entered executive session at 7:31pm and exited at 7:56pm
- Board voted to approve an updated base salary of \$120,000 as of September 1, 2022 along with the payment of a \$7,500 deferred compensation for the 2022 season and an additional performance bonus of 5%
- Board voted to approve the proposed five year compensation plan as set out by the compensation committee

AOB

ADJOURNMENT

The meeting adjourned at 8:02pm.

Submitted: Catie O’Sullivan