

COMMUNITY BOATING, INC.

SIGNIFICANT MOTIONS ADOPTED BY THE BOARD OF DIRECTORS 2025-2026

October 27, 2025. Approved with withdrawal of \$220,000 from endowment to sustain operations.

November 17, 2025. Approved application to form the High-Performance Racing Special Interest Group.

December 15, 2025. Approved FY 2026 budget presented by Executive Director.

February 23, 2026. Approved appointments of Directors and Corporation members to Board committees.

April 13, 2026.

- Approved application to form the Social Sailing Special Interest Group.
- Approved additional members to Culture and Community committee.
- Appointed Elizabeth Kennedy to take Adam Bickelman's seat on the Board through October, 2026.
- Approved CBI Whistleblower policy.
- Approved officer change (Tim Guy to treasurer, Deb Boudreau to assistant treasurer).

June 8, 2026.

- Approved Executive Director's fundraising campaign plan (two-year 80th anniversary campaign, \$1 million goal over two years)
- Approved Compensation Committee charter.
- Approved Board officer role descriptions.
- Approved Board election process policy.
- Approved volunteer recognition policy.

August 10, 2026.

- Approved motion to increase the Board to 13 directors and create two additional seats for the October, 2026 election.
- Authorized payment of up to \$16,000 for professional event management support for Raise the Sails.
- Approved for a Corporation Annual Meeting vote a proposed bylaws amendment permitting the Board president to appoint the chair of the Nominating Committee.

September 14, 2026.

- Approved endowment release up to \$300,000 between October 1 and December 31, 2026 to sustain operations.
- Approved Compensation Committee's recommendation for Executive Director's performance review.
- Approved process for Board annual meeting officer elections.
- Approved Corporation annual meeting ballot counting procedure.

October 13, 2026. Approved Executive Director salary for 2026–2027.